

# National ICT sector profile



## Part 2 Current trends, perspectives and Union policy

<b>COUNTRY</b>	
<b>Trends and Perspectives on Digital Work 4.0 in the ICT-sector from the point of view of the trade unions</b>	
<b>(1) Digitisation, Workplaces and Employment</b>	
How far has digitalization progressed nationally?	<i>please complete</i>
What new business models and business solutions are currently being implemented?	
Where are the opportunities and risks from the digital structural transformation?	
Where are innovations that benefit employees created?	
How is digitalization changing the social structure, value chain and the work system of companies?	
Is the potential of the technology for promoting good work and working conditions being captured?	
What are the effects on the work and employment system? – Postive and negative?	

How can job losses be compensated by new products, smart systems, innovative services, and business models and where can new jobs be created?	
How can innovations from the digital transformation of the industry be shaped in a way that is socially acceptable and job-friendly?	
<b>(2) Trade union policy to influence digital transformation and work</b>	
What codetermination rights do the union and company employee representatives have?	<i>please complete</i>
How are these rights enforced and used?	
Are the existing rights and tools sufficient to help shape the transition to the digital working world?	
Where do additional options have to be created or enhanced?	
<b>We face the following challenges to our union work at national level!</b>	
<b>To do so, we want to prepare and implement the following measures!</b>	