



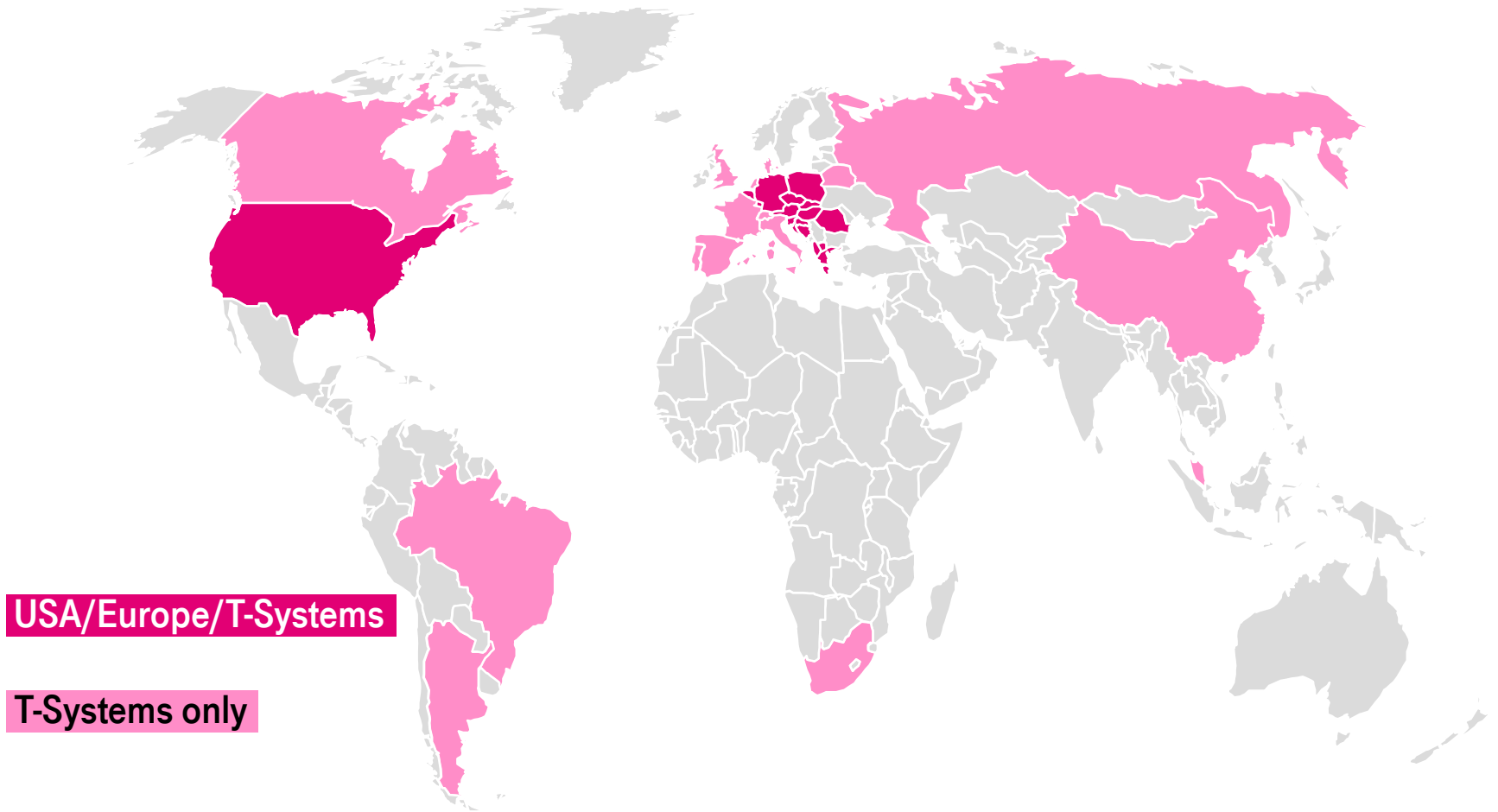
DIGITIZATION. CHALLENGES FOR THE EWC DT.

Bonn, March 2, 2018



LIFE IS FOR SHARING.

DEUTSCHE TELEKOM WORLDWIDE



USA/Europe/T-Systems

T-Systems only

Taken from company presentation (http://www.telekom.com/static/-/95418/26/presentation_deutsche_telekom-si)



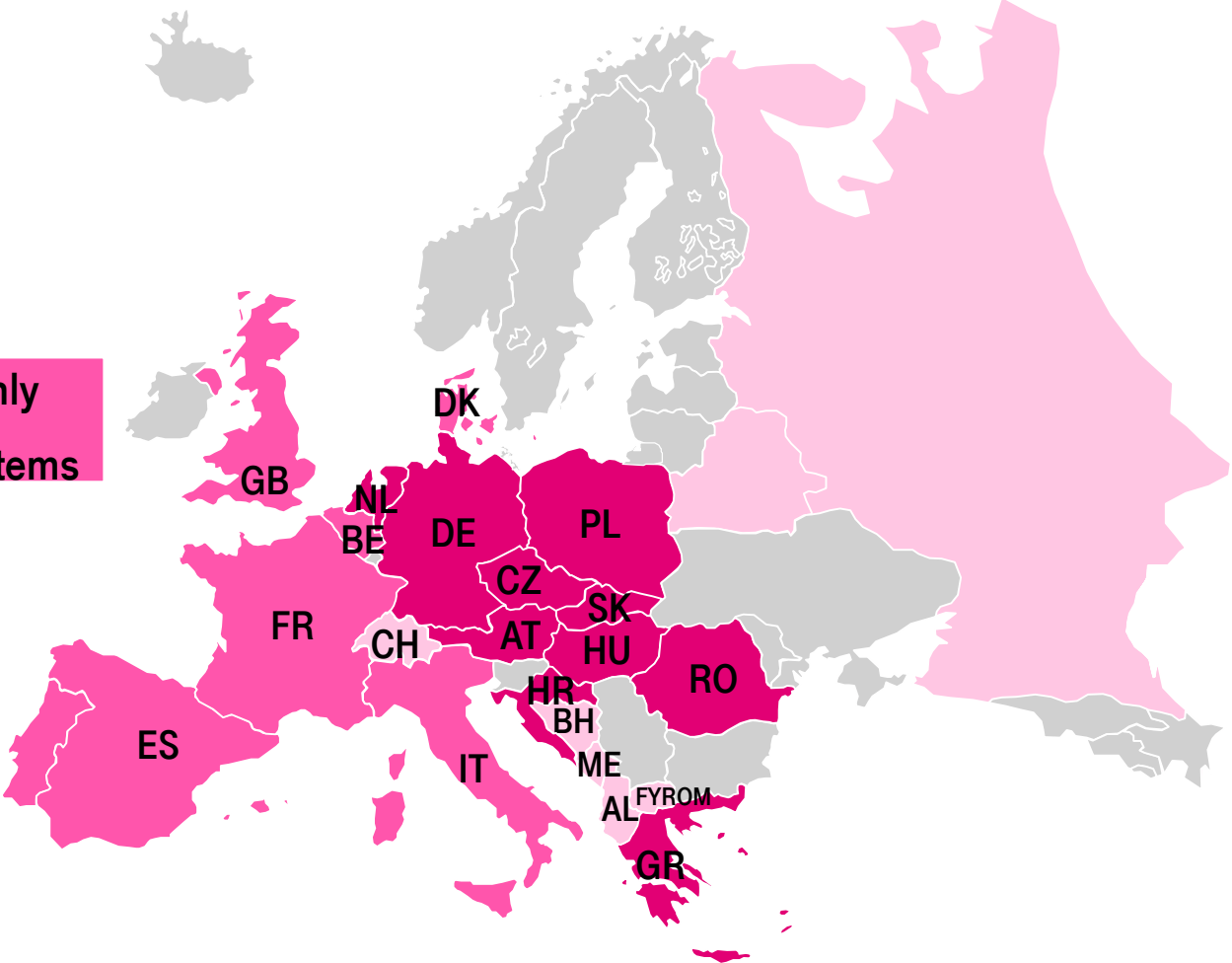
LIFE IS FOR SHARING.

DEUTSCHE TELEKOM IN EUROPE

Within EU
Innerhalb EU

Within EU, T-Systems only
Innerhalb EU, nur T-Systems

Outside EU
Außerhalb EU



Adapted from DT company presentation (http://www.telekom.com/static/-/95418/26/presentation_deutsche_telekom-si)



LIFE IS FOR SHARING.

DIGITIZATION. HOW WE WILL ENCOUNTER IT.

Digitization

≠ a transnational measure

≠ a national measure

≠ a distinct program

Digitization

= a process

= a culture

= an attitude

= intrinsic part of business

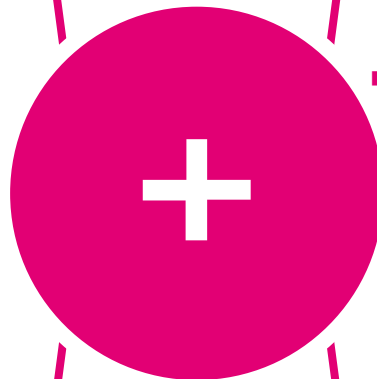
ROLES OF THE EWC. REPRESENTING THE EMPLOYEES.

Transnational Level

- Information on transnational matters
- Consultation with central management on transnational matters
- Influencing management decisions
- International information exchange (EWC members, unions)

National Level

- information exchange with national employee representatives (works councils, unions)
- Information for employees



CHALLENGES.

BUSINESS

- Increasing internationality
- view on digitization steps
 - may be subject for EWC, but also:
 - transnational but not EWC relevant
 - relevant but national
- impact on working conditions
- massive job losses and new jobs
- speed of change
- decisions with incomplete information

EWC ITSELF

- digitization of EWC itself
 - way of collaboration
 - speed
 - Tools
 - communication
- attitude
- culture

THANK YOU!

